

HIBD: Harassment or Bullying

Module Instructions

DATES

Report data from the 2023–24 school year. The data reported should be as of October 1, 2023 (or the closest school day to October 1). This is known as a “Fall snapshot.” LEAs should use the same Fall snapshot date to report all the data in this module.

NOT APPLICABLE (NA) and ZERO (0) AUTOFILLS IN TABLES

The online tool remembers information that has been entered in other tables and modules and uses that information to fill related tables with either a Not Applicable (NA) code or zero (0) where appropriate. For example, if it is reported that a school does not have any female students who are EL, then other tables that ask for counts of female students who are EL will be automatically filled with a zero.

KEY DEFINITIONS

Harassment or bullying on the basis of sex refers to harmful conduct based on actual or perceived sex (including sexual orientation, gender identity, sex characteristics, sex stereotypes, and pregnancy). Harassment or bullying may take many forms, including verbal acts and name-calling; graphic and written statements, which may include use of cell phones or the Internet; or other conduct that may be physically threatening, harmful, or humiliating. This includes sexual harassment, sexual assault, and rape. Harassment or bullying includes conduct carried out by school employees, other students, or third parties.

Harassment or bullying on the basis of race, color, or national origin refers to harmful conduct based on actual or perceived race, color, or national origin (including ancestry and ethnicity). Harassment or bullying may take many forms, including verbal acts and name-calling; graphic and written statements, which may include use of cell phones or the Internet; or other conduct that may be physically threatening, harmful, or humiliating. Harassment or bullying includes conduct carried out by school employees, other students, or third parties.

Harassment or bullying on the basis of disability refers to harmful conduct based on actual or perceived disability. Harassment or bullying may take many forms, including verbal acts and name-calling; graphic and written statements, which may include use of cell phones or the Internet; or other conduct that may be physically threatening, harmful, or humiliating. Harassment or bullying includes conduct carried out by school employees, other students, or third parties.

Harassment or bullying on the basis of sexual orientation refers to harmful conduct based on actual or perceived sexual orientation (including harassment because a student identifies as or is perceived to be gay, lesbian, bisexual, or heterosexual). Harassment or bullying may take many forms, including verbal acts and name-calling; graphic and written statements, which may include use of cell phones or the Internet; or other conduct that is physically threatening, harmful, or humiliating. Harassment or bullying includes conduct carried out by school employees, other students, or third parties.

Harassment or bullying on the basis of gender identity refers to harmful conduct based on actual or perceived gender identity (including harassment because a student identifies as or is perceived to be transgender, cisgender, or nonbinary). Harassment or bullying may take many forms, including verbal acts and name-calling; graphic and written statements, which may include use of cell phones or the Internet; or other conduct that may be physically threatening, harmful, or humiliating. Harassment or bullying includes conduct carried out by school employees, other students, or third parties.

Harassment or bullying on the basis of religion refers to harmful conduct based on actual or perceived religion. Harassment or bullying may take many forms, including verbal acts and name-calling; graphic and written statements, which may include use of cell phones or the Internet; or other conduct that may be physically threatening, harmful, or humiliating. Harassment or bullying includes conduct carried out by school employees, other students, or third parties.

HIBD-1. Harassment or Bullying Policy Indicator*

All LEAs and justice facilities

Instructions

- Written policy (or policies) must be for ALL basis categories.

For the **Fall 2023 snapshot date**, did the LEA have a written policy (or policies) prohibiting discriminatory harassment or bullying of students on the basis of [sex](#), [race/color/national origin](#), and [disability](#)?

	Permitted Values: Yes or No
Please select "Yes" or "No."	

HIBD-2. Harassment or Bullying Policy Web Link Indicator*

Only for LEAs and justice facilities reporting having harassment or bullying policy prohibiting harassment or bullying on the basis of sex, race/color/national origin, and disability

For the **Fall 2023 snapshot date**, did the LEA have a web link to its written policy (or policies) prohibiting discriminatory harassment or bullying of students on the basis of [sex](#), [race/color/national origin](#), and [disability](#)?

	Permitted Values: Yes or No
Please select "Yes" or "No."	

HIBD-3. Harassment or Bullying Policy Web Link

Only for LEAs and justice facilities reporting having web link to harassment or bullying policy prohibiting harassment or bullying on the basis of sex, race/color/national origin, and disability

Enter the web link to the LEA's written policy (or policies) prohibiting discriminatory harassment or bullying of students on the basis of [sex](#), [race/color/national origin](#), and [disability](#).

	Web Link
	http://_____._____

HIBD-4. Harassment or Bullying Policy Indicator – Other Categories* OPTIONAL FOR 2021–22, REQUIRED FOR 2023–24

All LEAs and justice facilities

For the **Fall 2023 snapshot date**, did the LEA have a written policy (or policies) prohibiting discriminatory harassment or bullying of students on the basis of [sexual orientation](#), [gender identity](#), and/or [religion](#)?

	Permitted Values: Yes or No
Sexual Orientation	
Gender Identity	
Religion	

HIBD-5. Harassment or Bullying Policy Web Link Indicator – Other Categories*

OPTIONAL FOR 2021–22, REQUIRED FOR 2023–24

Only for LEAs and justice facilities reporting having harassment or bullying policy prohibiting harassment or bullying on the basis of sexual orientation, gender identity, and/or religion

For the **Fall 2023 snapshot date**, did the LEA have a web link to its written policy (or policies) prohibiting discriminatory harassment or bullying of students on the basis of **sexual orientation**, **gender identity**, and/or **religion**?

	Permitted Values: Yes or No
Sexual Orientation	
Gender Identity	
Religion	

HIBD-6. Harassment or Bullying Policy Web Link – Other Categories OPTIONAL FOR

2021–22, REQUIRED FOR 2023–24

Only for LEAs and justice facilities reporting having web link to harassment or bullying policy prohibiting harassment or bullying on the basis of sexual orientation, gender identity, and/or religion

Enter the web link to the LEA's written policy (or policies) prohibiting discriminatory harassment or bullying of students on the basis of **sexual orientation**, **gender identity**, and/or **religion**.

	Web Link
Sexual Orientation	http://_____._____
Gender Identity	http://_____._____
Religion	http://_____._____